



International Union of Elevator Constructors Local 50

400 Westney Road South, Ajax, Ontario L1S 6M6
Tel: 416-754-2424 Fax: 905-686-7355
Toll Free in Canada: 1-800-562-1429
Affiliated with A.F.L. - C.I.O.

I would like to take this opportunity to address the membership of IUEC Local 50. There is definitely a lack of communication from Government to Health professionals to Employers and also from the Union. Since Thursday March 12th, events have unfolded and things have changed very quickly. It seems as though things are changing on an hourly basis. The Local will do its best to keep you up to date on anything that it learns with relation to our membership. Please refrain from negativity and know that the officers of Local 50 understand your concerns and are doing their best to address your concerns. There is a lot of uncertainty in the field with regards to what is going on. The Premier of Ontario, Doug Ford, has issued a State of Emergency for the Province. However, Mr. Ford was very specific that the Province was not locked down. Construction sites and office buildings remain open for business and workers like Elevator Constructors who can't work from home are expected to go to work and practice proper work protocols regarding the Covid-19 pandemic.

This is a Global pandemic and needs to be taken very seriously.

Employers are required to have a Covid-19 policy in place and the policy will mimic the current health guidelines such as, social distancing, frequent hand washing with soap and water, cleaning your work area as best you can with disinfectant wipes or cleaners. None of the recommendations are easy for Elevator Constructors to follow given our work environment but I urge everyone to follow the recommendations of health officials and your employer as best you can.

Most office buildings and construction sites will have protocols in place for maintenance personnel to follow. Please follow building policies and protocols. If

you require additional PPE contact your supervisor and ask for the PPE as well as any training that has to be done for specific PPE.

If you develop related symptoms of the Covid-19 virus you need to contact and seek medical advice. I would suggest you contact your own doctor first who will advise you to either monitor yourself or give you the number to contact the health unit in your area. There are 36 health units in Ontario. Please follow the advice of the health unit once they have spoken to you.

The Local 50 Weekly Indemnity Plan Trustees met today and put an action plan in place to deal with the Covid-19 pandemic. If you are being asked to stay home to monitor your symptoms or self-isolate or quarantine by a medical professional please contact one of the paid officers of the Local and you will be sent WI Forms to be filled out and sent back to the paid officer. If you feel your symptoms developed at your place of work, please inform the paid officer you are speaking with and he will send you the WSIB Form #6 to fill out as well as the WSIB Representation form to be signed and the Re-Imbursement agreement that states you will pay the WI Plan back any monies if you receive compensation from WSIB.

You will not qualify for the Local 50 Weekly Indemnity Plan if you are not following the advice of a medical professional. Every claim will be looked at individually and on its own merit.

In the event that you feel uncomfortable working in a specific building, let your supervisor know that you're not comfortable working in that particular building because of a legitimate concern for your health. If there are any repercussions for refusing due to your concern, please call one of the paid officers and we will help.

Unfortunately there is no play book for dealing with the Covid-19 virus and we can't anticipate every scenario but the Local will deal with events as they happen so please contact any of the paid officers on their cell phones and we will represent every member the same way we have for any other situation.

The Local 50 Union office is currently closed and all communication should be through email or telephone. The Local is trying to limit the number of persons within the office to protect the staff. Please refrain from calling the office at this time as we are limiting the staff in the building as well as modifying the hours of operation. The paid officers of the Local will be available to answer any of your

questions or concerns. I would like to thank everyone for their patience during this time.

Business Manager

Sean McCormick 416-678-5852

Business Representatives

Terry Shannon 416-931-8817

Brad Farrell 416-678-5854

Jim Miller 416-891-7794